

Fellowship Student Participation Covenant

***Train up a child in the way he should go, even when he is old he will not depart from it.
(Proverbs 22:6)***

The purpose of the Fellowship's Participation Covenant is to promote a Christ-like attitude in its learning environment and to encourage the development of positive Christian relationships among its students. Therefore, it is important that specific guidelines regarding behavior while attending Fellowship programming be set.

- Students should show respect to adults at all times. A title (Mr., Mrs., Coach, etc.) should, therefore, be used when addressing an adult.
- Students should treat each other with respect, kindness, purity and compassion just as God commands us in Matthew 7:12, "So in everything do to others what you would have them do to you," and in 2 Timothy 2:22, "Flee the evil desires of youth, and pursue righteousness, faith, love and peace, along with those who call on the Lord out of a pure heart."
- Fellowship operates on an honor system with its students. This means that students are expected to be truthful, honest, and upright in their words and actions as a matter of personal conscience and beliefs. Violations of the honor system (consistent lying, dishonesty, impure speech or behavior) can result in consequences that lead toward disciplinary action (see Disciplinary Procedures below)
- The Fellowship facility and grounds should be kept clean, orderly, and in a manner which shows an attitude of gratefulness.
- There will be no aggressive behaviors, fighting, wrestling, or rough play encouraged or allowed between students and/or students and adults.
- Use of profanity is not permitted.
- Public displays of affection between sexes such as hand-holding, kissing, etc. are not permitted.
- Students will not be permitted to use phones or tablets during programming times for personal entertainment/activity.
- Tobacco products, illicit drugs, alcohol, or weapons are not allowed on campus or at any Fellowship-sponsored event.

Student Discipline Procedures

The keys to discipline are that the child must feel he/she is loved, that he knows and accepts the boundaries of behavior, and that he/she sees the proper direction in which to head to avoid repeated wrong decisions.

- The key to successful discipline according to Fellowship is that it gives its children support and direction while also working in harmony with the home.
- The primary goal of the Fellowship staff will be to practice "preventative" discipline through the use of good teaching techniques.
- As the need arises, Fellowship may also employ mild forms of reproof, rebuke, and correction (under no circumstances does Fellowship practice physical discipline such as spanking or similar forms of corporal punishment) in order to encourage cooperation among the student body.
- Fellowship church will control the impact of serious discipline problems by limiting or withdrawing the participation privileges of consistently uncooperative students.

General Discipline Policy Guidelines

- In most cases, a distinction will be made between elementary and secondary students in specific policies governing disciplinary procedures, since it is assumed that a greater degree of self-discipline and good conduct should be expected from secondary students.
- Any discipline matter deemed to be of an urgent or potentially dangerous nature shall be brought immediately to the attention of the parents/legal guardian. A phone call will be made and the appropriate parent/legal guardian will be asked to come to Fellowship immediately to help resolve the matter.
- The student shall be given an opportunity to correct his own behavior following the first offense of a routine or non-serious nature, and the parents shall not be notified unless the student or staff member involved specifically requests that they be notified. The parents shall be notified of any subsequent offenses. A copy of the relevant discipline referral form shall be mailed to them for this purpose, and the parents will be asked to sign and return the form indicating that they have read and understood it.
- Should repeated or serious first-time violations of the student Participation Covenant occur, a student may be suspended or expelled.

Disciplinary Actions to Major Misconduct

- Suspension (can be administered by Fellowship Church Leadership team.)
 - Suspension from Fellowship programs and activities
 - Durations: To be determined by the Fellowship staff leadership
- Expulsion (can be administered by Fellowship Church Leadership team.)
 - Student is suspended permanently from Fellowship programs and activities for the remaining semester.
 - If the student/family chooses to pursue a formal apology and restoration, Fellowship Church Leadership team will work (as appropriate) to allow them to participate in the next semester of programming.

While we hope that suspensions and Expulsions are not a regular part of our programming, however, we are committed to keeping Fellowship Church a safe environment for all, and an environment conducive for all to learn and grow in the knowledge and grace of Jesus Christ.